

BAY AREA INDIAN
NURSES ASSOCIATION

2025–2026

Annual *Report*

BAINA.ORG

At a Glance

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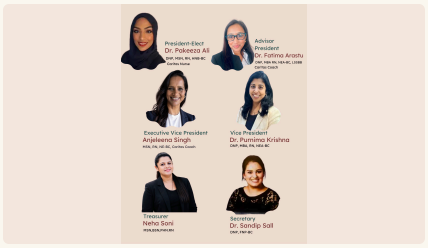
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FOREWORD



Dr. Fatima Arastu

President

> *Every effort we make is measured by the impact we intend. With our values as our compass and our community as our strength, the future belongs to those willing to build it."*

As the Founding President of the Bay Area Indian Nurses Association (BAINA), I am proud to share our Annual Report, a year that carried us from a bold vision into a thriving, connected community of nurse leaders.

My vision for this term has centered on creating a supportive and empowering space for Indian and minority nurses across the Bay Area. By increasing our visibility within the nursing community, strengthening partnerships with affinity and professional organizations, and expanding educational opportunities, we have worked to elevate the contributions of minority nurses and advocate for their needs.

This year we launched our inaugural BAINA Scholarship, building on the BAINA Awards we introduced at last year's Gala. We deepened community health outreach through health fairs and screenings, celebrated culture through our first Vaisakhi event, and grew our leadership through new committees and mentorship. In November, we will gather for our 3rd Annual Gala. Every milestone in these pages reflects the dedication of our board, committees, members, partners, and sponsors.

I am grateful for our affiliation with the National Association of Indian Nurses of America (NAINA) and our partnership with the American Nurses Association (ANA), which together expand our reach and our voice. Above all, I am grateful to the team who has joined me on this journey.

In just over two years since our incorporation, we have built a foundation: governance in place, leaders trained, partnerships formed with NAINA and ANA, and a scholarship program in its first cycle. That is not a summit. It is what we build on. Together, we will continue to reduce disparities, advance health equity, and foster a community where minority nurses excel and lead in transforming care delivery.



> *The nurses we lift up today are the leaders who will transform care tomorrow. That is the impact we work for, and it is entirely within our reach.*

ABOUT

BAINA

The Bay Area Indian Nurses Association (BAINA) is a 501(c)(3) non-profit organization for the State of California and a chapter of the National Association of Indian Nurses of America (NAINA). Established in 2024, BAINA serves as an empowering body and resource for registered nurses, advanced practice nurses, allied healthcare professionals, and nursing students.

California is home to the largest Indian American population in the country, yet Asian Indian nurses make up only 9.6% of the nursing workforce. BAINA aims to be the voice for Indian nurses and minorities ensuring equal access to professional development, mentorship, and succession planning, while partnering with communities to improve health through education and screenings at community events and health fairs.

9.6% of the nursing workforce are Asian Indian nurses



BAINA Inaugural, 2024 Founding Members: Right to left: Neha Soni, Dr. Veena Vangari, Dr. Fatima Arastu (Founder), Dr. Dale Beatty (Keynote Speaker), Daisy Mark, Dr. Punitha Stevenson, Anu Varghese, Dr. Suky Sangha

OUR EMBLEM

The Golden Gate Bridge symbolizes the spirit of the Bay Area — where daring ambition meets graceful artistry. The peacock, India's national bird, represents Indian nurses who, through resilience and determination, rise above expectations with grace and strength. Just as the bridge connects lands and cultures, Indian nurses bridge gaps in healthcare, uniting diverse backgrounds in a spirit of unity and care. (Logo design: Anu Varghese)



VISION, MISSION & MOTTO

VISION

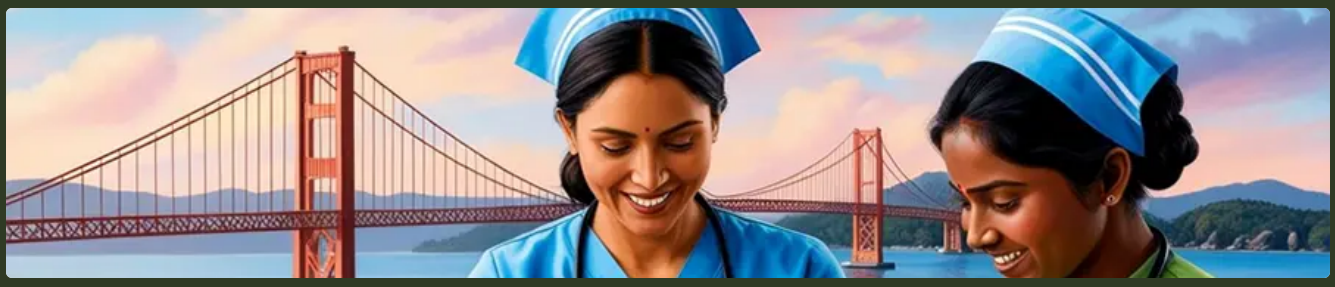
Position minority nurses to lead and advance health for all.

MISSION

Equip minority nurses to lead systems that transform care delivery and communities.

MOTTO

Bridging Cultures with Caring Excellence.



Our Values — *IMPACT*

I	**Integrity** Operating transparently and ethically to build trust within our organization and the broader healthcare community.
M	**Mental & Professional Well-being** A commitment to compassionate service and support for our members and communities.
P	**Participation (Engagement)** A collaborative approach, encouraging partnerships and collective action.
A	**Advocacy** Championing the needs and rights of minority nurses and influencing policies that promote equity.
C	**Celebration** Acknowledging the contributions of minority nurses and fostering a culture of appreciation.
T	**Transformation** Fostering an inclusive environment that transforms care delivery, systems, and community through evidence, research, and outreach.





BAINA Governing Board, Leadership Retreat: Left to Right: Dr. Purnima Krishna, Anu Varghese, Rashmi Jain, Dr. Suky Sangha, Dr. Fatima Arastu, Anjeleena Singh, Dr. Sandip Sall, Dr. Pakeeza Ali

OUR YEAR IN REVIEW

2025–2026 Annual *Impact Snapshot*

18+

EVENTS & PROGRAMS

Engaging experiences that educate, connect and inspire our community.

5

INAUGURAL AWARDS

Honoring outstanding individuals and organizations making a difference.

9+

PARTNER ORGANIZATIONS

Collaborating to amplify impact and expand opportunity together.

500+

COMMUNITY ENCOUNTERS AT HEALTH FAIR

Providing resources, support and care where it's needed most.

$1,505

RAISED FOR CAUSES

Fueling initiatives that strengthen our community and create lasting change.

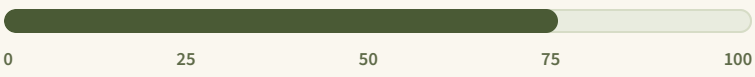
+12.96%

MEMBERSHIP GROWTH

Welcoming more members and growing stronger together.

74%

MEMBER RETENTION RATE



HIGHLIGHT 1

Community Health Fairs











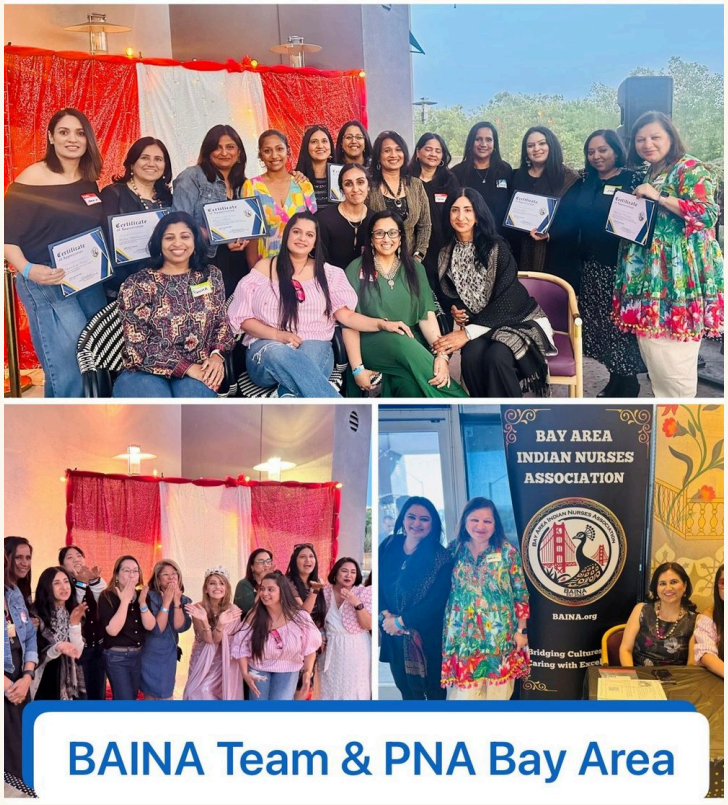






HIGHLIGHT 2

Partner with Organizations



BAINA Team & PNA Bay Area





CARE
COLLABORATIVE APPROACH FOR ASIAN AMERICANS, NATIVE HAWAIIANS & PACIFIC ISLANDERS RESEARCH & EDUCATION

RCOZ

Care247

MAITRI

HIGHLIGHT 3

NAINA 20 Years Anniversary



BAINA & SAIN at National Conference, Dallas



Dr. Sandip Sall Podium Presentation



NAINA Founder Ms. Sara Gabriel



NAINA Souvenir 2026
Flip through online ↗
online.fliphtml5.com/jbfvj/txtj

HIGHLIGHT 3



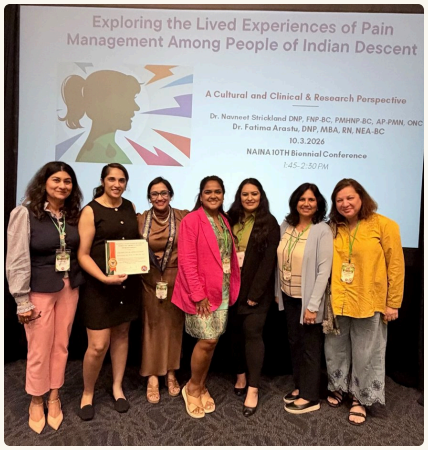
NAINA Board of Directors 2025–2026



Left to Right: Maleka Virani, Dr. Suky Sangha, Dr. Fatima Arastu, Dr. Sunitha Dharman, Sandip Sall and Rekha Khubchandani (BAINA GB & Members)



Dr. Fatima Arastu Podium Presentation



Dr. Navneet Strickland and Dr. Fatima Arastu Podium Presentation



Ms. Uma Venugopal, NAINA President (2025–2026)



LEADERSHIP

Executive Board

Bay Area Indian Nurses Association (BAINA) · Executive Board · 2025–2026 Term



FOUNDER & PRESIDENT

Fatima Arastu

DNP, MBA, RN, NEA-BC, CNEn · Watson Caring Science
Caritas Coach®



EXECUTIVE VICE PRESIDENT

Anjeleena Singh

MSN, RN, NE-BC, Caritas Coach®



VICE PRESIDENT

Suky Sangha

DNP, MSN, RN, NPD-BC, CMSRN, Caritas Nurse®



SECRETARY

Anu Varghese

MSN (c), BSN, RN-BC



TREASURER

Neha Soni

MSN, BSN, PHN, RN



CO-CHAIR, TREASURER

Daisy Mark

MSN-FNP, BSN, PCCN, RN



Anjeleena Singh

MSN, RN, NE-BC, Caritas Coach®

Executive Vice President

> *"This progression reflects my commitment to nurturing the next generation of nurse leaders and applying the governance experience gained on the Governing Board."*

Over the past year as Advocacy & Policy Committee Chair, I established a structured meeting cadence with clear deliverables and led the update of the charter to address both short-term actions and long-term goals. I mentored my Co-chair to transition into the Chair role who was then able to facilitate an educational webinar to strengthen members' policy literacy. I also authored a step-by-step guide for getting involved in local community advocacy, expanding opportunities for nurses to engage at the grassroots level. These initiatives enhanced our operational effectiveness and broadened our reach within BAINA.

Since March, I have advanced to Executive Vice President, supporting the Scholarship and Awards/Recognition programs while continuing to mentor members. This progression reflects my commitment to nurturing the next generation of nurse leaders and applying the governance experience gained on the Governing Board. My advocacy & policy work and charter updates directly support BAINA's strategic plan, notably Goal 1: Building a Professional Excellence and Advocacy pathway for Minority nurses, through promoting educational opportunities, expanding policy knowledge, elevating minority nurses' contributions, and advancing preceptorship and mentorship. I value the connections with nurses of Indian descent and am eager to help BAINA reach new heights.

Suky Sangha

DNP, RN, NPD-BC, CMSRN, Caritas Nurse®

Vice President



> *"Over the past year, engaging in BAINA initiatives and participating in reciprocal mentorship across our Executive Board has accelerated my development as an executive."*

As BAINA Vice President, I have been privileged to advance our mission through collaborative leadership, strategic planning, and intentional community building. Over the past year, engaging in BAINA initiatives and participating in reciprocal mentorship across our Executive Board has accelerated my development as an executive. This experience has deepened my facilitative leadership style—empowering me to invite diverse perspectives, delegate meaningful ownership, steer complex conversations, and translate strategic goals into executable initiatives, most notably demonstrated by the launch of the BAINA Scholarship Program.

To advance BAINA's strategic plan, I strengthened purpose-driven partnerships with Kaiser Permanente, Stanford Health Care, ACNL, PNABA, Sista's Touch, and the Silicon Valley Black Nurses Association, elevating our collective voice and regional impact. Alongside my primary responsibilities, I served as ANCC Director for the National Association of Indian Nurses of America (NAINA), leading the four-year ANCC accreditation renewal for all educational programs and managing continuing education compliance for their annual conference. Within BAINA, I also mentor the Evidence-Based Practice (EBP) Research Committee, providing strategic guidance to advance program development. I am deeply grateful to my BAINA nursing colleagues for their partnership and shared vision.



Anu Varghese

BSN, RN-BC

Secretary

> *"Above all, it has been profoundly meaningful to help build the very community I longed for as a young Indian nurse."*

Becoming a founding member of BAINA has been one of the greatest honors of my professional life. Over the past two years, I have served in both the Co-Chair Secretary and Secretary roles, ensuring our organization ran smoothly by managing official records, coordinating meetings, and maintaining clear, accurate communication across the board and membership. I also had the privilege of helping design our inaugural logo—an emblem that reflects the identity, resilience, and shared spirit of Bay Area Indian nurses.

My role extended beyond traditional responsibilities and allowed me to mentor the Advocacy and Policy Committee, through which we hosted two dynamic discussions with Indian-origin elected officials. These conversations introduced nurses to the early steps of advocacy and encouraged them to amplify their voices beyond the bedside. Another meaningful opportunity was learning website design and helping create and maintain our inaugural website, an experience that expanded my skills. I am humbled by the many ways BAINA has helped me grow, and I look forward to supporting new leaders as we enter our first elections. Above all, it has been profoundly meaningful to help build the very community I longed for as a young Indian nurse.

Neha Soni

MSN, BSN, RN, PHN

Treasurer



> *"Witnessing BAINA's growth has been meaningful and inspiring."*

As BAINA Treasurer and a Founding Member, I have been honored to contribute to building and strengthening our organization. Over the past year, I have focused on advancing BAINA's mission through responsible financial stewardship, transparent fiscal management, and collaborative leadership. I successfully met our budget goals by carefully monitoring expenses, strengthening financial planning, and supporting programs and initiatives that benefit our members and the communities we serve.

To advance BAINA's strategic plan, I strengthened BAINA's financial infrastructure by improving budgeting processes, promoting transparency, and ensuring responsible stewardship of organizational resources. These efforts have provided a strong financial foundation to support educational programming, member engagement, community outreach, strategic partnerships, and the continued growth of BAINA.

I deeply appreciate my Executive Board colleagues and BAINA members for their trust and collaboration. Witnessing BAINA's growth has been meaningful and inspiring. I remain committed to strengthening our organization through sound financial stewardship, innovation, collaboration, and service as we continue Bridging Culture and Caring with Excellence.



Daisy Mark

MSN-FNP, RN, PCCN, Clinical Nurse IV

Co-Chair, Treasurer

> *"Despite the challenges, BAINA became an extended family."*

Serving as Co-Treasurer and a Board Member of BAINA has been a truly rewarding and enriching experience. This role provided me with valuable exposure to financial stewardship, including budget oversight, membership dues management, financial recordkeeping, and ensuring members' perspectives were represented in organizational decisions.

Beyond financial responsibilities, I contributed to BAINA's social media outreach and collaborated with APRN leaders on professional and community initiatives, as well as coordinated activities at Stanford Health Care's Nurse Week booth. Seeing BAINA grow into a supportive network that fosters mentorship, professional development, and community engagement has been incredibly meaningful.

Balancing board service with my nursing career, family responsibilities, and caregiving commitments required dedication and strong time management skills. Despite the challenges, BAINA became an extended family. I encourage all members to get involved through committees and leadership opportunities, as active participation offers tremendous personal and professional growth while strengthening our nursing community.

LEADERSHIP

Governing Board 2025–2026

Professional Development		CHAIR Pakeeza Ali DNP (c), MSN, RN, HNB-BC		CO-CHAIR Smriti Sharma MSN, RN
Advance Practice Nurse		CHAIR Sandip Kaur Sall DNP, FNP-BC		CO-CHAIR Mohni Dhillon DNP, FNP-BC, CCRN
Advocacy & Policy		CHAIR Ragini Mistry MSN, RN, PCCN		CO-CHAIR Samantha Lal BSN, RN, CCRN
EBP & Research		CHAIR Purnima Krishna DNP, MBA, RN, NEA-BC		CO-CHAIR Rekha Khubchandani ADN, RN
Awards, Fundraising, Scholarship & Philanthropy		CHAIR Rashmi Jain MSN (c), BBA, RN		CO-CHAIR Sejal Naik DNP, MHA, RN, CIC, FAPIC
Communications & Editorial		CHAIR Aqdas Lillani BSN, RN, PHN		
Elections Committee Chair		CHAIR Davinder Lell MSN, RN		



Rashmi Jain

MSN, FNP-BC, RN

Awards, Fundraising, Scholarship & Philanthropy Committee Chair

> *"When we align around a shared vision and a commitment to service, even small ideas cultivate profound and lasting impact."*

Serving as Chair of BAINA's Awards, Fundraising, Scholarship & Philanthropy Committee over the past year has been a deeply fulfilling journey of leadership, service, and continuous growth. This platform provided our team with the opportunity to turn creative vision into impactful programs that brought nurses, healthcare leaders, and communities together. Our committee spearheaded several hallmark events that advanced both our financial sustainability and member well-being. A major highlight was our sold-out Nurses Week Comedy Night in May 2026. Expanding our focus on holistic wellness, we hosted a specialized meditation and self-compassion workshop with Stanford Board Member Reena Jadhav and collaborated alongside BAINA leadership and the South Asian Heart Center to champion cardiac health screenings and cardiovascular health awareness across the South Asian community.

To invest directly back into our nursing community, our team established BAINA's formal Recognition and Scholarship Programs, introducing six recognition awards and three scholarships to celebrate excellence, nurture emerging leaders, and support lifelong learning. These milestones were made possible through the dedication and synergy of my committee—Co-Chair Sejal, alongside Maleka Virani—whose growth, initiative, and teamwork were among the most rewarding aspects of my role. This journey reinforced that executive leadership is an ongoing process of serving, learning, and creating pathways for others to thrive. When we align around a shared vision and a commitment to service, even small ideas cultivate profound and lasting impact.

Sandip Sall

DNP, FNP-BC

Advanced Practice Nurse Committee Chair



> *"These events have provided valuable opportunities for our APRN committee members to come together, share their expertise, and serve our communities through education, prevention, and health promotion."*

Serving as the BAINA APRN Committee Chair has been a rewarding experience that has provided meaningful opportunities for leadership, collaboration, and professional growth. As Chair, I was able to submit an abstract that was accepted for presentation at a conference this year and participate as a speaker on a leadership panel, allowing me to share my leadership journey and experiences with nurses and emerging leaders.

Our committee has also been actively engaged in community outreach and health promotion. In October 2025, we successfully organized a health fair at the Fremont Gurdwara with the support and participation of many committee members, as well as the guidance and organizational support of Mohini Dhillon and Daisy Mark. This experience helped strengthen our collaboration and commitment to providing health education and resources to our community. Building on that success, our committee also planned and coordinated a health fair at the Sunnyvale Hindu Temple and San Jose Sikh Gurdwara in August. These events have provided valuable opportunities for our APRN committee members to come together, share their expertise, and serve our communities through education, prevention, and health promotion.

Our committee members have also contributed meaningful ideas and initiatives. Kirti Verma hosted a wellness retreat where she introduced the team to Bhangra and guided us through meditation, promoting connection, wellness, and team building.



Ragini Mistry

MSN, RN, PCCN, Clinical Nurse IV

Advocacy & Policy Committee Chair

> *"The committee also participated in the 2026 My Heart Counts Walk, promoting health equity, increasing BAINA visibility, and recruiting new members."*

Over the past year, the Advocacy & Policy Committee has had a productive and impactful year, highlighted by two successful webinars featuring Indian-origin policy leaders, Saikat Chakrabarti and Pranita Venkatesh, who shared valuable insights into advocacy and public policy engagement.

Key contributions included developing and presenting an advocacy guide and advocacy template to educate members on effective engagement in legislative and policy initiatives. The committee also participated in the 2026 My Heart Counts Walk, promoting health equity, increasing BAINA visibility, and recruiting new members.

Having achieved approximately 80% of its charter goals, the AP Committee remains committed to expanding partnerships with community organizations, diversity groups, and professional nursing associations to advance health equity, nursing leadership, and advocacy efforts aligned with BAINA and NAINA values.

My tenure has focused on expanding my facilitative leadership style: fostering inclusive dialogues, empowering board members, and turning strategic intent into actionable deliverables, such as the BAINA Scholarship Program.

Davinder Lell

MSN, RN, CNRN

Elections Committee Chair



> *"It has also reinforced the value of collaboration, integrity, and accountability in professional organizations."*

Over the past year, I have had the privilege of serving as an Elections Committee Chair within BAINA. During this time, I actively participated in community outreach events, helping strengthen engagement and connections within our community. My committee role also provided valuable learning opportunities related to reviewing and revising bylaws and election processes. I gained insight into the importance of legal language, candidate qualifications, eligibility requirements, ballot development, and maintaining a fair and transparent election process.

Serving in this role has expanded my understanding of organizational governance and leadership. It has also reinforced the value of collaboration, integrity, and accountability in professional organizations.

I am interested in continuing my involvement with BAINA because of the exceptional leaders who generously share their knowledge, experience, and mentorship. BAINA offers outstanding opportunities for professional growth, networking, leadership development, and education. I look forward to continuing to learn, contribute, and grow.



Pakeeza Ali

DNP, RN, Caritas Nurse®

Professional Development Committee Chair

> *"On a personal level, completing my Doctor of Nursing Practice (DNP) this year further reinforced my commitment to evidence-based leadership."*

Serving as Chair of the Professional Development Committee over the past year has been one of the most fulfilling leadership experiences of my BAINA journey. We launched our agenda with a chapter-wide Learning Needs Assessment to ensure our annual programming remained evidence-informed and deeply responsive to the evolving priorities of our nursing community.

Guided by these findings, our committee delivered a diverse suite of impactful initiatives. We partnered with Gurnick Academy to engage nursing students in a community health fair, hosted a culturally responsive webinar on puberty education for South Asian families, and co-hosted the ANCC-accredited webinar "Advancing Nursing Practice Through Evidence, Quality, and Research" alongside BAINA's Evidence-Based Practice (EBP) Research Committee. Expanding directly on our assessment data, we are also preparing a four-panelist leadership development discussion offering ANCC contact hours, executive mentorship, and practical career guidance tailored to our members' expressed interests.

These accomplishments were made possible through the dedicated teamwork, creativity, and commitment of committee members Smriti and Sonia, whose continued professional growth within BAINA has been extraordinarily rewarding to witness. On a personal level, completing my Doctor of Nursing Practice (DNP) this year further reinforced my commitment to evidence-based leadership.

Purnima Krishna

DNP, RN, MBA, NEA-BC

EBP and Research Committee Chair



> *"This experience broadened my understanding of national research initiatives, grant development, and health equity efforts while strengthening connections with nurse leaders across the country."*

Serving as Chair of BAINA's Evidence-Based Practice (EBP) and Research Committee this past year has been a rewarding opportunity to advance our mission of empowering nurses to transform evidence into practice and address culturally relevant health disparities within the Indian community. To strengthen leadership and expand our impact, we welcomed Rekha Khubchandani as Co-Chair and established the committee's charter and operational foundation.

Key accomplishments included conducting a comprehensive Learning Needs Assessment to identify priority educational needs among BAINA members and hosting the webinar, "Advancing Nursing Practice Through Evidence, Quality, and Research." These initiatives provided valuable insights and educational opportunities to support professional growth and evidence-based practice.

As Chair, I also represented BAINA on the National Association of Indian Nurses of America (NAINA) Research Committee, contributing to SOP development, research and EBP education planning, grant opportunity evaluation, and strategic planning for the Biennial NAINA Conference. This experience broadened my understanding of national research initiatives, grant development, and health equity efforts while strengthening connections with nurse leaders across the country.

Together, these efforts have established a strong foundation for BAINA's strategic goals. I am grateful to our President, Secretary, Co-Chair Rekha Khubchandani, and committee members for their partnership, dedication, and commitment to advancing nursing excellence through evidence, research, and collaboration.



Aqdas F. Lilani

BSN-RN, AMB-BC, PHN

Communications & Editorial Committee

> *"This role strengthened my leadership, creativity, project management, and collaboration skills while allowing me to contribute meaningfully to BAINA's strategic goals."*

Serving as Chair of the BAINA Communications & Editorial Committee has been an incredibly rewarding opportunity for both my professional and personal growth. This year, I had the privilege of leading the development of BAINA's visual communications by designing promotional materials for organization-wide initiatives, supporting event marketing, creating social media content, and helping establish a more consistent and professional brand identity across our platforms.

Working closely with the Executive Board and committee leads, I translated ideas into engaging campaigns that promoted member participation and highlighted the important work happening throughout BAINA. From recognition awards and community events to volunteer recruitment and organizational announcements, I was grateful to help bring these initiatives to life through thoughtful and cohesive communications.

This role strengthened my leadership, creativity, project management, and collaboration skills while allowing me to contribute meaningfully to BAINA's strategic goals. Through consistent branding, improved communication materials, and the development of sustainable resources for future leaders, I hope my work has helped elevate BAINA's presence and create a stronger connection with our members. I am grateful for the opportunity to serve and look forward to continuing to support BAINA's growth and mission.

Inaugural Awards 2025

BAINA proudly launched its Inaugural Awards to recognize nurses who embody excellence, advocacy, and leadership.



CHAMPION OF NURSING

Sonya Feng

MSN, RN, NPD-BC



ADVOCACY EXCELLENCE

Ragini Mistry

MSN, RN, PCCN



NURSE EDUCATOR

Smriti Sharma

MSN, RN



CLINICAL EXCELLENCE

Dr. Sandip Sall

DNP, FNP-BC



EMERGING NURSE LEADER

Pakeeza Ali

MSN, RN, Caritas Nurse®

Inaugural Scholarship 2026

Investing in the Future of Nursing

The Bay Area Indian Nurses Association (BAINA) Scholarship Program invests in the future of nursing by supporting nursing students, registered nurses, and advanced practice professionals through scholarships that promote education, leadership, community service, and professional growth.

Our goal is to reduce educational barriers while developing compassionate, culturally responsive healthcare leaders who will positively impact the communities they serve.

BAINA
SCHOLARSHIP

Scholarships will be awarded at BAINA 3rd Annual Gala

Collaborative Partners

Gurnick Academy

Philippine Nurses Association Bay Area

Silicon Valley Black Nurses Association

CARE — Collaborative Approach for Asian Americans, Native Hawaiians & Pacific Islanders Research & Education

RCOZ

South Asian Heart Center — El Camino Hospital

American Nurses Association California

Stanford Medicine | Health Care

ACNL — Association of California Nurse Leaders



A Sista's Touch

California AAPINA

Chabot College

Looking Ahead

As BAINA moves forward, we will continue to expand our visibility, deepen partnerships, and grow programs that empower minority nurses and advance health equity. Priorities for the year ahead include:

01	New Board Term 2027–2028	Strategic Planning and Path Forward
02	NLA Academy	Inaugural at National Level
03	Membership & Mentorship	Growing membership and mentorship pathways for students and early-career nurses.
04	Community Health	Expanding health fairs, screenings, and culturally responsive community education.
05	Professional Development	Building on evidence-based practice, research, and leadership development programming.
06	Advocacy	Strengthening advocacy for policies that support minority nurses and health equity.
07	National Collaboration	Strengthen engagement with NAINA

LOOKING AHEAD

Get Involved

Become a Member

Join BAINA and access mentorship, education contact hours, tuition discounts, and networking.

Volunteer

Support our community initiatives by giving your time and expertise.

Sponsor

Partner with us to advance the nursing profession and community health.

CONTACT

For more information, please reach out to us

bainanurses@baina.org

BAINA.ORG

Thank you to BAINA Editorial Team

Anjeleena Singh, Dr. Suky Sangha and Dr. Fatima Arastu

&

All Governing Board Members

BAY AREA INDIAN NURSES ASSOCIATION

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